

LUKE SHERMAN

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CORE COMPETENCIES

Business Development	Public Relations	Organizational Development
Cross-functional Improvement	High Profile Investigations	Empowering Others Training
Client Engagement	Diverse Employee Relations	Compliance Standards

PROFESSIONAL WORK HISTORY

Tulsa Police Department

1992 - Present

Tulsa, OK

Captain | Special Investigations Division & Special Response Team

Commander and innovative professional with almost three decades of experience leading, influencing, and guiding hundreds of police officers and other department employees in enforcement of local, state, and federal laws. Seasoned experience with modern-day policing.

- Supervise officers and leaders in performance of special investigations and special response assignments.
- Establish scalable procedures; make recommendations regarding department improvements and overall operations.
- Responsible for budget administrative duties for both the SRT team and Special Investigation's Division.
- Strong interpersonal and communication skills which helps work effectively within a wide range of diverse communities.
- Knowledge of laws, regulations, methods, and techniques.
- Supervise and train the department's officers through the entire investigation lifecycle as well as handling critical incidents.

National Tactical Officer's Association (NTOA)

2004 - Present

Colorado Springs, CO

Chairman

Chairman of the board for the most recognized and accepted tactical police training association in the world. A key part of an executive leadership team responsible for the creation and implementation of several national initiatives of law enforcement standards and training models (recognized and accepted at all levels of government throughout the U.S. and abroad). Identify, pattern, and successfully modernize a storied national association in multiple areas regarding professional SWAT and police services.

- Integral part of launching a training institution named MIRACLE, a 20M+ initiative that specializes in helping law enforcement professionals improve their awareness and management of people in crisis who suffer from mental illness.
- Integral component with the implementation of National SWAT standards which are recognized and practiced across all levels of government throughout the nation.
- Directly involved in the advent of the NTOA Command College that focuses on educating and empowering top-level command leadership professionals in critical decision-making roles.
- Internationally recognized speaker and trainer.

EDUCATION

B.S. of Science in Criminal Justice with Minors in Psychology and Sociology, 1995